

**COMMANDING GENERAL'S  
STATEMENT  
ON  
EQUAL EMPLOYMENT OPPORTUNITY/EQUAL OPPORTUNITY**

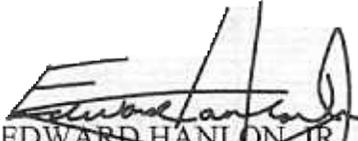


Our Corps is committed to providing a positive and proactive Equal Employment Opportunity/Equal Opportunity environment for all Marines, Sailors, Soldiers, civilian employees, and their families. We will provide such an environment at Marines Corps Combat Development Command. Each member of this command is an essential part of the team supporting our Corps and our national defense mission. Providing leadership, education, doctrine, and acquisition support to the entire Marine Corps requires a solid, focused, and united work force. The malignant and lingering effects of unlawful discrimination and sexual harassment will not be allowed to undermine our mission. **Unlawful discrimination based on gender, race national origin, religion, color, disability, or age is not acceptable.**

I will not tolerate unlawful discrimination or sexual harassment against anyone at this command. Nor will I tolerate leaders, civilian or military, who condone or allow such inappropriate behavior to take place. I expect military and civilian leadership to take appropriate and expeditious action with regard to discrimination or sexual harassment complaints brought to their attention. Personnel may submit complaints without fear or reprisal.

Our goal is to create and foster an environment free of discriminatory practices and harassment that assures equal employment opportunities for all and achieves the full participation of women, minorities, disabled individuals, and veterans.

Professional, positive behavior that recognizes the fundamental courtesy, dignity, and respect we each deserve is paramount as we work to accomplish our mission and improve our war-fighting capability. I encourage each of you to assist us in ensuring our goals are reached. Semper Fidelis.

  
EDWARD HANLON, JR.  
Lieutenant General, U. S. Marine Corps  
Commanding General  
Marine Corps Combat Development Command