

**COMMANDER'S POLICY STATEMENT ON  
EQUAL EMPLOYMENT OPPORTUNITY AND  
SEXUAL HARASSMENT**

Our Marine Corps Base, Quantico, is much more than the "Crossroads of the Marine Corps." We support those who sow the seeds of leadership, education, doctrine, and acquisition that will profoundly affect the future of our Corps and our nation. We reap the benefits of their labor by ensuring they have the tools and support necessary to accomplish their missions. Support comes from our most valuable resource, our people.



Every member of the command, civilian and military, plays a critical role in accomplishing our mission. In an age of downsizing and privatization, we must strive to work smarter, not harder. One key to working smarter is working together. This includes working together to stamp out prejudice, hate, and discrimination. Every one of us is hurt when any one of us is subject to harassment, discrimination, or reprisal in the workplace. We cannot, and will not, accept behavior that detracts from the respect and dignity each of us deserves.

I know that you share my goal of working in an environment that is free of discrimination and harassment. I urge each of you, particularly managers and supervisors, to take advantage of the resources available to help us attain our goals. Schedule and attend training sessions, practice common courtesies, and maintain a professional work environment at all times.

I count on each of you to join me in having the moral courage to protect each person's dignity as well as the integrity of the workplace. We must remember that we are inextricably intertwined with the mission of every tenant command aboard Quantico. Our efforts will be instrumental in ensuring that our Corps remains prepared to meet the complex challenges that await our nation in the next century, and beyond.

J. M. Lowe  
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