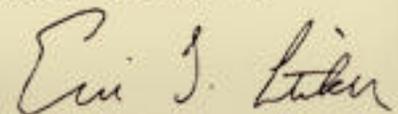


Marine Corps Intelligence Activity Equal Opportunity Statement

We, as Americans, enjoy a legacy of freedom unlike any nation in the world. We also have a proud history of sending Americans to foreign soils to defend or fight for the freedom of others. And yet, there is a malevolent aspect of human nature that sometimes manifests itself in our society in the form of prejudice and discrimination. Clearly, we, who serve this country and defend its freedoms, cannot countenance such abhorrent practices in the work place. It is particularly important for all of us to be on our guard, first to prevent such practices, and second to eradicate them immediately if they do occur.

While mutual respect among all members of the workforce is both a necessary and laudable goal, it is also a means to an end. MCIA cannot achieve its full potential unless respect for all members of the command is inculcated into the entire workforce. Discrimination against individuals or groups of individuals based on race, color, sex, religion, or national origin is prejudicial to good order and discipline, and has the potential to compromise our ability to accomplish the mission. It is wrong, and will not be tolerated.

To be successful we must work as a team, which can only happen when we are willing to subordinate our individuality to the purpose of greater good. Only when we eliminate all forms of prejudice and discrimination can we view each other as equals. As we work to ensure mission accomplishment, our efforts must be built upon the foundation of mutual respect among all employees. I expect that each member of the command will exhibit such conduct as is befitting the freedoms that are the hallmark of the nation we serve.



*E. J. Litaker
Colonel, U.S. Marine Corps
Commanding Officer
Marine Corps Intelligence Activity*